



OPHS Principal Advisor Counsel (PAC)

2025-26

OPHS Continuous Improvement Goals 2025–2026

1. Learning and Achievement for All	
Goal: Increase 11th-grade English Learners' Star Reading growth from 12.1% to 13.1%	
Key Strategies: <ul style="list-style-type: none"> • Scaffolded instruction aligned with WIDA standards • Daily Tier 2 vocabulary and structured academic discourse • Use of WIDA rubrics and tiered assignments • Professional development for EL and content teachers • CLT collaboration and administrator feedback 	
Teacher Target: 100% use structured reading/writing/speaking activities BOY: 50% → MOY: 75% → EOY: 90%	Student Target: 90% engaged at appropriate rigor using EL Look-for form BOY: 60% → MOY: 75% → EOY: 90%
2. Positive Climate and Culture	
Goal: 100% of underperforming 9th graders earn ≥ 5 of 7 credits by June 2026	
Key Strategies: <ul style="list-style-type: none"> • Create a 9th Grade Success Team (admin, teacher lead, data champion) • Weekly team meetings to monitor Tier 1–3 interventions • Common grading and behavior expectations • Ongoing CHSS training for leadership 	
Teacher Target: 100% implement data-driven interventions BOY: 70% → MOY: 85% → EOY: 100%	Student Target: 90% participate in targeted interventions BOY: 70% → MOY: 85% → EOY: 100%
3. Family and Community Engagement	
Goal: Increase PTSO membership by 10% (from 50 to 55 members)	
Key Strategies: <ul style="list-style-type: none"> • Monthly PTSA presence at school events • Inclusive, multilingual outreach and virtual meeting options • Create student liaison team and PTSA bulletin board 	
Implementation Target: Meet 7/8 rubric indicators (87%) BOY: 5/8 (62%) → MOY: 6/8 (75%) → EOY: 7/8 (87%)	



Staffing:

- ▶ Mourning Loss of our EL teacher, Hasna Ridwan
- ▶ New Hires:
 - ▶ Registrar: Patty Lopez
 - ▶ Counseling Assistant: Dariana Byrd
 - ▶ Registrar Assistant: Laurie Runyon

Data Review: Q1

- ▶ Discipline
 - ▶ Slight increase (from 0.3% to 1.1%) in exclusionary discipline from last year (ISS)
- ▶ Drop Outs
 - ▶ Currently have 17 dropouts (last year this time 32)
 - ▶ Tier 2/Tier 3 students meeting with counselors
- ▶ 9th grade pilot
 - ▶ At end of Q1, of the 46 students in pilot, 35 are on track!
- ▶ Attendance
 - ▶ Significant improvement, 16% Chronically absent

Course Percentage	Letter Grade	Quality Points Standard Course	Grading Scale	Quality Points Weighted at .50	Quality Points Weighted at 1.0
90-100	A	4.0	3.5 - 4.0	4.5	5
87-89	B+	3.4	3.3 - 3.49	3.9	4.4
80-86	B	3.0	2.5 - 3.29	3.5	4.0
77-79	C+	2.4	2.3 - 2.49	2.9	3.4
70-76	C	2.0	1.5 - 2.29	2.5	3.0
67-69	D+	1.4	1.3 - 1.49	1.4	1.4
60-66	D	1.0	.50 - 1.29	1.0	1.0
0-59	F	0	0 - .49	0	0

Term	Course Percentage	Grade	Quality Points	
Quarter 1	78	C+	2.4	
Quarter 2	80	B	3.0	
Semester 1			5.4/2 = 2.7	Grade: B
Quarter 3	62	D	1.0	
Quarter 4	92	A	4.0	
Semester 2			5.0/2 = 2.5	Grade: B
Exam	67	D+	1.4	
Yearlong			$3.0(.45) + 3.0(.45) + 1.4(.10) = 2.84$	Grade: B

High school course yearlong grades are calculated based on the Quality Point average for each of the semesters plus the final exam.

- Semester 1 – Quality Point average of 1st and 2nd quarters
- Semester 2 – Quality Point average of 3rd and 4th quarters
- Exam – Quality Point equivalent of exam
 - Yearlong grade – 45% Semester 1, 45% Semester 2, 10% exam

Upcoming Testing

SOL Remediation sessions for current seniors are ongoing. Sessions for World History I, USVA History, Algebra I, Geometry, and Earth Science are scheduled during November and early December and have been shared with students. A canvas page for SOL remediation is being developed and will also be shared with underclassmen for review.



Fall SOL Testing Dates:

December 1- Reading (Small Group)

December 2- Reading

December 4- History

December 5- History (Small Group)

December 8- Earth Science

December 9- Biology

December 10- Math

December 11- Reading Make Ups

December 12- Math Make Ups

December 15- Science

December 16-18- Miscellaneous Make Ups

Upcoming Dates

- ▶ No activity buses November 25
- ▶ No School November 26-28
- ▶ Holiday Concerts! Early December, check the Bee for dates/locations
- ▶ Outstanding educator awards: Nominations due December 5
- ▶ OP Connects With You is scheduled for December 12. We have 12 middle school counselors who have expressed an interest in attending to learn more about course offerings at OP.
- ▶ Winter Break December 22-Jan 2

NOVA Dual Enrollment

https://www.pwcs.edu/academics__programs/advanced_academics__specialty_programs/advanced_academics/college_and_career_ready_virginia

Academic Eligibility Information

Students must meet **one** of the following eligibility requirements:

- Current cumulative high school GPA of 3.0 or higher
- SAT ERW score of 480 or higher
- PSAT ERW score of 390 or higher
- ACT score of 18 or higher on both English and reading

Khan Academy

Our evidence shows:

1. 60+ skills leveled to proficient or higher over the course of a school year accelerates learning by 32%
2. 18 hours of practice over the course of a school year accelerates learning by 32%
3. Course mastery progress - 80% mastery of a course prepares students for the next grade



**Happy 50th
Birthday,
OPHS!**

Rooted in **Belief** • Driven by **Purpose** • Focused on **Impact**